



Monday, October 12, 2020
Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

The agenda for each Board of Education meeting is posted 72 hours in advance of each regular meeting and 24 hours before a special meeting. Closed Session may be conducted in accordance with applicable sections of California law.

On March 12, 2020, the Governor issued an Executive Order N-25-20 suspending parts of the Brown Act that included the following:
All requirements in... the Brown Act expressly or impliedly requiring the physical presence of members, the clerk or other personnel of the body, or of the public as a condition of participation in or quorum for a public meeting are hereby waived." This means that Board Members may attend meetings remotely (i.e., by telephone or teleconference). Further, Board Meetings can proceed even if a quorum of the Board - or the entire Board - is participating remotely. This change also means that posting notices at the remote location and public access to the remote location are suspended, as well.

In compliance with the American with Disabilities Act, those requiring special assistance, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Superintendent's Office at 562-602-6011 by 12:00 p.m., Monday, October 12, 2020 to enable the District to make reasonable arrangements.

Public Comments at Board Meetings:

The agenda shall provide members of the public the opportunity to address the Board regarding agenda items before or during the Board's consideration of the item. The agenda also provides members of the public an opportunity to testify at regular meetings on matters which are not on the agenda but which are within the subject matter jurisdiction of the Board.

In lieu of members of the public being physically present to address the Board, public comments may be submitted in writing to the Office of the Superintendent by 12:00 p.m., Monday, October 12, 2020. You can email the Office of the Superintendent at publiccomment@paramount.k12.ca.us or you can submit your comments by using one of the following links:

English: bit.ly/PUSDeng040620

Spanish: bit.ly/PUSDspan040620

The comments will also be provided to the Board. If you wish for your written comments to be read aloud, please indicate this specifically in your communication. Requests for written comments to be read aloud will be honored, subject to the Board's three (3) minute time limit on public comment.

If you would like to provide your public comment telephonically during the public hearing, please contact the Superintendent's Office by 12:00 p.m. Monday, October 12, 2020 to receive further information on how you can participate.

1. Opening Items

Subject

1.1 Call To Order

Meeting Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 1. Opening Items

Access Public

Type Information, Procedural

- TAP

- CSEA

Subject 1.2 Pledge of Allegiance

Meeting Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 1. Opening Items

Access Public

Type Procedural

The Pledge of Allegiance will be led by: Dr. Deborah Stark, Assistant Superintendent-Educational Services

Subject 1.3 Roll Call

Meeting Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 1. Opening Items

Access Public

Type Procedural

Carmen Gomez
Yesenia Cuarenta
Sonia De Leon
Linda Garcia
Vivian Hansen

Subject 1.4 Approve Regular Meeting Agenda October 12, 2020

Meeting Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 1. Opening Items

Access Public

Type Action

Recommended Action Approve Regular Meeting Agenda October 12, 2020

Subject 1.5 Regular Meeting Minutes September 14, 2020

Meeting Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 1. Opening Items

Access Public

Type Action, Minutes

Recommended Action Approve Regular Meeting Minutes September 14, 2020.

Minutes [View Minutes](#) for Sep 14, 2020 - Regular Meeting of Board of Education - Conducted

Subject 1.6 Special Meeting Minutes September 21, 2020

Meeting Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 1. Opening Items

Access Public

Type Action, Minutes

Recommended Action Approve Special Meeting Minutes September 21, 2020.

Minutes [View Minutes](#) for Sep 21, 2020 - Special Meeting of Board of Education - Conducted

2. Employee Representative Reports

Subject 2.1 Employee Representative Reports

Meeting Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 2. Employee Representative Reports

Access Public

Type Reports

Reports on contractual issues and/or items of interest to bargaining unit members.

3. Public Hearing

Subject 3.1 Hearing Guidelines

Meeting Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 3. Public Hearing

Access Public

Type Procedural

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4. Board Member Reports

Subject 4.1 Board Member Reports

Meeting Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 4. Board Member Reports

Access Public

Type

Vivian Hansen, President

Yesenia Cuarenta, Vice President

Sonia De Leon, Member

Linda Garcia, Member

Carmen Gomez, Member

5. Superintendent's Report

Subject 5.1 Communities in Schools Update

Meeting Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 5. Superintendent's Report

Access Public

Type

Subject 5.2 Social Emotional Learning Support Plan

Meeting Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 5. Superintendent's Report

Access Public

Type Information

Subject	5.3 Department of Public Health Update on Re-Opening of Schools
Meeting	Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.
Category	5. Superintendent's Report
Access	Public
Type	Information

6. Board Meeting Calendar

Subject	6.1 Board Meeting Calendar
Meeting	Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.
Category	6. Board Meeting Calendar
Access	Public
Type	Action

Any additions to or changes in the regular meeting and/or special meeting calendar will be discussed.

7. Consent Items

Subject	7.1 Approval Consent Items 6.2 - 6.6
Meeting	Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.
Category	7. Consent Items
Access	Public
Type	Action (Consent)
Recommended Action	Recommend of approval of Consent items as presented.

These items are considered routine and may be enacted by a single motion. Any items needing discussion may be moved to the appropriate section of the agenda upon the request of any member of the Board.

Subject	7.2 Personnel Report 20-04
Meeting	Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.
Category	7. Consent Items
Access	Public
Type	Action (Consent)

Recommended Action Accept Personnel Report 20-04 as submitted. The report includes details, assignments, terminations and employment of personnel. Certain assignments listed in this report may be contingent upon allocation of funding in the 2020-21 State Budget Act and related legislation.

Goals Focus Area 2: High Quality Teaching and Learning - Goal 1: All students will be held to high expectations for achievement and will meet or exceed the standards

BACKGROUND INFORMATION:

Following is Personnel Report 20-04, which reports details of personnel assignments, employment and terminations.

POLICY/ISSUE:

Board Policy 4100 – Certificated Personnel
Board Policy 4111 – Recruitment And Selection - Certificated
Board Policy 4200 – Classified Personnel
Board Policy 4211 – Recruitment And Selection - Classified

FISCAL IMPACT:

As indicated in the attached personnel report.

PREPARED BY:

Myrna Morales, Assistant Superintendent – Human Resources
Beatriz Spelker-Levi, Director of Personnel – Human Resources

File Attachments
[Personnel Report 10.12.20.pdf \(461 KB\)](#)

These items are considered routine and may be enacted by a single motion. Any items needing discussion may be moved to the appropriate section of the agenda upon the request of any member of the Board.

Subject 7.3 Purchase Order Report, 20-04

Meeting Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 7. Consent Items

Access Public

Type Action (Consent)

Recommended Action Approve Purchase Order Report 20-04 authorizing the purchase of supplies, equipment, and services for the District.

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 3: Create a safe and civil learning environment for all stakeholders that incorporates restorative practices

BACKGROUND INFORMATION:

The Board receives and approves Purchase Orders as submitted. Individual Purchase Orders and supporting documentation are available for review in the Business Services Department.

POLICY/ISSUE:

Board Policy 3300 - Expenditures and Purchases
Board Policy and Administrative Regulation 3230 - Purchasing Procedures

FISCAL IMPACT:

As outlined in the attachment.

PREPARED BY:

Ruben Frutos, Assistant Superintendent – Business Services
Cindy DiPaola, Director – Operations

File Attachments
[Purchase Order Report 20-04.pdf \(131 KB\)](#)

These items are considered routine and may be enacted by a single motion. Any items needing discussion may be moved to the appropriate section of the agenda upon the request of any member of the Board.

Subject 7.4 Consultant and Contract Services Report, 20-04

Meeting	Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.
Category	7. Consent Items
Access	Public
Type	Action (Consent)
Recommended Action	Approve the Consultant and Contract Services request authorizing contracts with consultants or independent contractors who provide specialized service as submitted.
Goals	<p>Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership</p> <p>Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 3: Create a safe and civil learning environment for all stakeholders that incorporates restorative practices</p> <p>Focus Area 2: High Quality Teaching and Learning - Goal 3: Instruction will be standards-based, relevant, personalized, and rigorous</p>

BACKGROUND INFORMATION:

The District contracts with consultants or independent contractors who provide valuable and necessary specialized services not normally required on continuing basis.

POLICY/ISSUE:

Board Policy 3600 – [Consultants](#)
Board Policy 3300 – [Expenditure and Purchases](#)
Board Policy and Administrative Regulation 3230 – [Purchasing Procedures](#)

FISCAL IMPACT:

As outlined in the attachment

PREPARED BY:

Ruben Frutos, Assistant Superintendent – Business Services
Cindy DiPaola, Director – Operations

File Attachments
[Consultant and Contract Services Report 20-04.pdf \(121 KB\)](#)

These items are considered routine and may be enacted by a single motion. Any items needing discussion may be moved to the appropriate section of the agenda upon the request of any member of the Board.

Subject 7.5 Warrants for the Month of September 2020

Meeting Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 7. Consent Items

Access Public

Type Action (Consent)

Recommended Action Approve warrants for all funds through September with a total of \$15,887,382.88

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 3: Create a safe and civil learning environment for all stakeholders that incorporates restorative practices

BACKGROUND INFORMATION:

The following warrants were issued during the month of September.

POLICY/ISSUE:

Education Code, Section 42643 - Keeping a Register of Warrants Open to Public Inspection Required
Board Policy 3314 – Warrants

FISCAL IMPACT:

As outlined in the attachment

PREPARED BY:

Ruben Frutos, Assistant Superintendent – Business Services
Patricia Tu, Director – Fiscal Services

File Attachments
Warrant Report September 2020.pdf (48 KB)

These items are considered routine and may be enacted by a single motion. Any items needing discussion may be moved to the appropriate section of the agenda upon the request of any member of the Board.

Subject 7.6 Acceptance of Donations

Meeting Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 7. Consent Items

Access Public

Type Action (Consent)

Recommended Action Accept the donations as presented on behalf of the District with any bequests or gifts of money or property for a purpose deemed to be suitable by the District.

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership

BACKGROUND INFORMATION:

The Board may accept and utilize, on behalf of the District, any bequests or gifts of money or property for a purpose deemed to be suitable by the Board.

POLICY/ISSUE:

Board Policy 3290 – Gifts, Grants, and Bequests

FISCAL IMPACT:

None

PREPARED BY:

Ruben Frutos, Assistant Superintendent – Business Services

File Attachments Acceptance of Donations September 2020.pdf (43 KB)
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These items are considered routine and may be enacted by a single motion. Any items needing discussion may be moved to the appropriate section of the agenda upon the request of any member of the Board.

8. Action Items

Subject	8.1 Distance Learning for the Remainder of First Semester
Meeting	Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.
Category	8. Action Items
Access	Public
Type	Action
Recommended Action	Approve Paramount Unified School District to continue with 100% Distance Learning through the end of the First semester January 22, 2021.

BACKGROUND INFORMATION:

In order to provide continuity of instruction, the Paramount Unified School District will remain in 100% Distance Learning until January 22, 2021, the end of the first academic semester.

POLICY/ISSUE:Board Bylaw 9000 - Role of the Board**FISCAL IMPACT:**

None

PREPARED BY:

Ruth Perez, Ed.D., Superintendent

Subject	8.2 Reopening Protocols for K-12 Schools
Meeting	Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.
Category	8. Action Items
Access	Public
Type	Action

Recommended Action Approve the Back to School Taskforce to reconvene to develop a plan identifying eligible students to receive in-person instruction in the second semester of the 2020-2021 school year.

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 1: Decrease overall suspension, truancy, and chronic absentee rates for all students, and ensure no student group is overrepresented in them
Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 3: Create a safe and civil learning environment for all stakeholders that incorporates restorative practices
Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership
Focus Area 2: High Quality Teaching and Learning - Goal 3: Instruction will be standards-based, relevant, personalized, and rigorous

BACKGROUND INFORMATION:

Following the guidelines of the Los Angeles County Department of Public Health detailed in the Reopening Protocols for K-12 Schools, school districts can provide specialized services for defined subgroups of children who need in person services and support. The Superintendent will reconvene the Back to School Taskforce to develop a plan identifying eligible students to receive in-person instruction in the second semester of the 2020-2021 school year. As per the Department of Public Health’s order the cohorts of students will be a stable group of no more than 12 children or youth and no more than two supervising adults for a maximum of 14 individuals who can be included in a cohort. Adults and children will stay together in all activities (e.g. meals, recreation, etc.) and avoid contact with people outside of their group in the setting. Additionally, as per the DPH Order the cohorts will not exceed 10% of each school’s population.

POLICY/ISSUE:

Board Bylaw 9000 - Role of the Board

FISCAL IMPACT:

None

PREPARED BY:

Ruth Perez, Ed.D., Superintendent

Subject 8.3 Resolution 20-15, National Hispanic Heritage Month

Meeting Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 8. Action Items

Access Public

Type Action

Recommended Action Adopt Resolution 20-15, National Hispanic Heritage Month September 15 - October 15, 2020.

Goals Focus Area 4: Parent and Community Partnerships - Goal 2: Expand community outreach efforts and increase opportunities for involvement
Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership

BACKGROUND INFORMATION:

In 1968, Congress authorized President Lyndon B. Johnson to proclaim a week in September as National Hispanic Heritage Week and in 1988, this celebration was expanded to National Hispanic

Heritage Month from September 15 to October 15 of each year. It is the desire of the Board to introduce a resolution that supports and recognizes the contributions of Latino-Americans for helping shape national character and strengthen our community and understanding, tolerance, and acceptance of the diverse populations living in our communities is critical in these days.

POLICY/ISSUE:

Board Bylaw 9000 - Role of the Board

FISCAL IMPACT:

None

PREPARED BY:

Ruth Perez, Ed.D., Superintendent

File Attachments
[Hispanic Heritage Month Resolution 10-12-20.pdf \(75 KB\)](#)

Subject	8.4 2020-21 Declaration of Need for Fully Qualified Educators
Meeting	Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.
Category	8. Action Items
Access	Public
Type	Action
Recommended Action	Approve the 2020-21 Declaration of Need for Fully Qualified Educators in Paramount Unified School District for submission to the California Commission on Teacher Credentialing.
Goals	Focus Area 2: High Quality Teaching and Learning - Goal 1: All students will be held to high expectations for achievement and will meet or exceed the standards

BACKGROUND INFORMATION:

The following annual Declaration of Need for Fully Qualified Educators is required by the California Commission on Teacher Credentialing (CCTC) to implement a process for hiring teachers holding emergency teaching permits. The Declaration is a statement that establishes the possibility that the District may have an extraordinary need and this provides for immediate authorization.

Based on prior- and current-year data, the following Declaration stipulates those service areas and numbers of emergency permit holders the District may need for 2020-21. With Board approval, the Declaration will be sent to the CCTC and thereby establish the District's possible areas of need for 2020-21. Then, as it is necessary to employ teachers under emergency permits, the individual application and approval process will be quickly completed.

POLICY/ISSUE:

Education Code 44300 – Senate Bill 322 of 1993, Requirement for Emergency Teachers

FISCAL IMPACT:

None

PREPARED BY:

Myrna Morales, Assistant Superintendent – Human Resources

File Attachments
[Declaration of Need Form.pdf \(316 KB\)](#)

Subject **8.5 Public Hearing – Negotiated Tentative Agreement between Paramount Unified School District and the California School Employees Association - Chapter 447, Regarding Salary Increase and Health & Welfare Benefits for 2019-20**

Meeting Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 8. Action Items

Access Public

Type Action

Recommended Action Hold a public hearing regarding the Tentative Agreement, dated September 16, 2020, between the District and the California School Employees Association – Chapter 447, regarding a salary increase and health and welfare benefits for 2019-20.

Goals [Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership](#)

BACKGROUND INFORMATION:

The District and the California School Employees Association, Chapter 447, reached an agreement on the contract term for 2019-20 on salary increase and health and welfare benefits. The proposed Tentative Agreement, dated September 16, 2020 and accompanying disclosure information regarding the fiscal impact of salary increase and health and welfare benefits, as required by AB1200 is attached.

The negotiated contract provision and the required AB1200 cost disclosure document was announced to the public through notice in the Long Beach Press Telegram on October 2, 2020 and was posted on the Paramount Unified School District website and District Office.

POLICY/ISSUE:

Board Policy 4140 – [Bargaining Units](#)

FISCAL IMPACT:

Approximately \$766,221 from unrestricted general funds, \$239,315 from restricted general funds and \$203,265 from all other funds.

PREPARED BY:

Myrna Morales, Assistant Superintendent – Human Resources

File Attachments
[CSEA Tentative Agreement & AB1200.pdf \(700 KB\)](#)

Subject **8.6 Approval of the Negotiated Tentative Agreement between Paramount Unified School District and the California School Employees Association - Chapter 447, Regarding Salary Increase and Health & Welfare Benefits for 2019-20**

Meeting Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 8. Action Items

Access	Public
Type	Action
Recommended Action	Approve the Tentative Agreement, dated September 16,2020, between the District and the California School Employees Association – Chapter 447, regarding a salary increase and health and welfare benefits for 2019-20.
Goals	Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership

BACKGROUND INFORMATION:

Presented herewith is the Tentative Agreement, dated September 16, 2020, between the Paramount Unified School District and the California School Employees Association, Chapter 447, for salary increase and health and welfare benefits for 2019-20.

The negotiated contract provision and the required AB1200 cost disclosure document was announced to the public through notice in the Long Beach Press Telegram on October 2, 2020 and was posted on the Paramount Unified School District website and District Office.

POLICY/ISSUE:

Board Policy 4140 – Bargaining Units

FISCAL IMPACT:

Approximately \$766,221 from unrestricted general funds, \$239,315 from restricted general funds and \$203,265 from all other funds.

PREPARED BY:

Myrna Morales, Assistant Superintendent – Human Resources

File Attachments
[CSEA Tentative Agreement & AB1200.pdf \(700 KB\)](#)

Subject	8.7 Public Hearing – Salary Increase and Health & Welfare Benefits for 2019-20 for Certificated & Classified Management and Confidential Employees
Meeting	Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.
Category	8. Action Items
Access	Public
Type	Action
Recommended Action	Hold a public hearing regarding the salary increase and health and welfare benefits for 2019-20 for certificated and classified management and confidential employees.
Goals	Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership

BACKGROUND INFORMATION:

Approval of the agreements between the District, the Teachers Association of Paramount and the California School employees Association – Chapter 447 authorized a salary increase and an increase in the District contribution for Health & Welfare Benefits (H & W) for 2019-20. In the past, the Board has extended a similar salary increase and H & W offer to certificated and classified management and confidential employees.

The disclosure information regarding the fiscal impact of the salary increase and H & W, as required by AB1200 is attached. There is sufficient funding in the District budget to provide a salary increase and an increase to the District's contribution to H & W.

The required AB1200 cost disclosure document was announced to the public through notice in the Long Beach Press Telegram on October 2, 2020 and was posted on the Paramount Unified School District website and District Office.

POLICY/ISSUE:

Board Policy 4300 – Administrative And Supervisory Personnel

FISCAL IMPACT:

Approximately \$683,184 from unrestricted general funds, \$143,230 from restricted general funds and \$57,351 from all other funds.

PREPARED BY:

Myrna Morales, Assistant Superintendent – Human Resources

File Attachments
[MGMT AB1200.pdf \(683 KB\)](#)

Subject	8.8 Approval of the Salary Increase and Health & Welfare Benefits for 2019-20 for Certificated & Classified Management and Confidential Employees
Meeting	Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.
Category	8. Action Items
Access	Public
Type	Action
Recommended Action	Approve the salary increase and health and welfare benefits for 2019-20 for certificated and classified management and confidential employees.
Goals	Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership

BACKGROUND INFORMATION:

The District, the Teachers Association of Paramount, and the California School Employees Association – Chapter 447 reached an agreement for a salary increase and an increase in the District contribution for Health & Welfare Benefits (H & W) for 2019-20. In the past, the Board has extended a similar salary improvement and H & W offer to certificated and classified management and confidential employees.

The required AB1200 cost disclosure document was announced to the public through notice in the Long Beach Press Telegram on October 2, 2020 and was posted on the Paramount Unified School District website and District Office.

POLICY/ISSUE:

Board Policy 4300 – Administrative And Supervisory Personnel

FISCAL IMPACT:

Approximately \$683,184 from unrestricted general funds, \$143,230 from restricted general funds and \$57,351 from all other funds.

PREPARED BY:

Myrna Morales, Assistant Superintendent – Human Resources

File Attachments
MGMT AB1200.pdf (683 KB)

Subject	8.9 Employment Authorization for One Additional Help Desk Technician 8 Hours/12 Months and One Technology Specialist 8 Hours/12 Months Assigned to the Technology Department
Meeting	Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.
Category	8. Action Items
Access	Public
Type	Action
Recommended Action	Approve the employment authorization for one additional Help Desk Technician 8 hours/12 months and one Technology Specialist 8 hours/12 months to be assigned to the Technology Department.
Goals	Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership Focus Area 2: High Quality Teaching and Learning - Goal 4: Technology will be used as a tool for enhancing, personalizing, and improving learning

BACKGROUND INFORMATION:

As the District currently provides instruction in a Distance Learning format, and all K-12 students have now been assigned a Chromebook to participate in Distance Learning, the District is in need of one additional Help Desk Technician and one Technology Specialist personnel to support additional technical needs of students and families as well as staff.

POLICY/ISSUE:

Board Policy 4200 – Classified Personnel
Board Policy 4211 – Recruitment And Selection - Classified

FISCAL IMPACT:

Approximately \$89,344 for one Help Desk Technician and \$103,539 for one Technology Specialist for a total of \$192,883 to the General Fund

PREPARED BY:

Beatriz Spelker-Levi, Director of Personnel – Human Resources

Subject	8.10 Arts Education Collective Advancement Grant Award
Meeting	Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.
Category	8. Action Items
Access	Public
Type	Action

Recommended Action Accept the Arts Education Collective Advancement Grant Award to provide K-5 students with Performing Arts instruction in 2020-21.

Goals Focus Area 4: Parent and Community Partnerships - Goal 3: Establish, expand, and maintain partnerships with community based organizations, colleges and universities, and businesses and industries

BACKGROUND INFORMATION:

In recognition of the District’s commitment to the performing arts, the District has received notice of the Arts Education Collective Advancement Grant Award from the Los Angeles County Department of Arts and Culture. This grant provides artists to support the integration of visual and performing arts with content area subjects; PUSD will supplement funds awarded to provide a performing arts coaching residency at Los Cerritos School, following the Zamboni model, which was implemented with the support of Turnaround Arts. The residency includes professional development, coaching and a family art night; services will be provided virtually during distance learning and will transition to in person instruction if campuses re-open. A copy of the Grant Program Agreement is attached under separate cover.

POLICY/ISSUE:

Board Policy 3290 – [Gifts, Grants and Bequests](#)

FISCAL IMPACT:

Income of \$22,600 to restricted funds

PREPARED BY:

Renée Jeffrey, Director-K-5 School Support & Innovative Programs

File Attachments
[Arts Grant Agreement.pdf \(191 KB\)](#)

Subject 8.11 Revised K-12 Grading Policy for Distance Learning

Meeting Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 8. Action Items

Access Public

Type Action

Recommended Action Approve the Revised K-12 Grading Policy for Distance Learning

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 1: Decrease overall suspension, truancy, and chronic absentee rates for all students, and ensure no student group is overrepresented in them
Focus Area 1: College and Career Ready Graduates - Goal 3: All students will possess the skills necessary to be successful in any career path

BACKGROUND INFORMATION:

Grades serve a valuable purpose by identifying students’ areas of strength and need and helping students, parents and guardians understand the expectations for each grade level and course. In May, 2020 the District’s grading policy was revised as the result of school closure due to the COVID-19 pandemic. After beginning the 2020-21 school-year in full distance learning, there is a need to provide a grading policy that holds students accountable for academic progress while assuring equity in light of the context of at home learning. The District’s Back to School Task Force’s elementary, middle and high school sub-groups, which included principals and teachers, discussed the topic of how to address grading in August. In addition, principals have discussed the attached recommendations with their site leadership teams for additional input. After extensive input, feedback and refinement the following revisions to grading are recommended for report cards, which includes trimester report cards for TK-5 and quarter/semester report cards for grades 6-12. These changes will be in effect during distance learning in the 2020-21 school year and will end in June, 2021.

POLICY/ISSUE:

Education Code - 44662 Evaluation and Assessment Guidelines
48070 Promotion and Retention
48431.6 Required Systematic Review
49066 Grades; Finalization; Physical Education Class
49067 Regulations Regarding Pupil’s Achievement

FISCAL IMPACT:

None

PREPARED BY:

Deborah Stark, Assistant Superintendent – K-8 Educational Services
Ryan Smith, Assistant Superintendent – Secondary Educational Services

File Attachments
[Revised K-12 Grading Policy for Distance Learning.pdf \(61 KB\)](#)

Subject **8.12 Attorney Fees and Settlement Agreement for a Student with an Individualized Education Program (OAH Case No. 2020070092)**

Meeting Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 8. Action Items

Access Public

Type Action

Recommended Action Approve and authorize payment for attorney fees and settlement agreement for a student with an Individualized Education Program.

Goals Focus Area 2: High Quality Teaching and Learning - Goal 3: Instruction will be standards-based, relevant, personalized, and rigorous

BACKGROUND INFORMATION:

Settlement Agreement for Office of Administrative Hearings, Case No. 2020070092 and to pay attorney fees. Payment of attorney fees finalizes the agreement and resolves all claims related to this case.

POLICY/ISSUE:

Board Policy 3330 – [Payment of Judgment/Settlement of Claims](#)

FISCAL IMPACT:

\$6,000 for attorney fees from Special Education funds

PREPARED BY:

Elida Garcia, Director – Special Education

Subject **8.13 Auditory Processing Center of Pasadena**

Meeting Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 8. Action Items

Access Public

Type Action

Recommended Action Approve Auditory Processing Center of Pasadena consultant to provide an Independent Educational Evaluation in the area of central auditory processing for a student.

Goals Focus Area 2: High Quality Teaching and Learning - Goal 3: Instruction will be standards-based, relevant, personalized, and rigorous

BACKGROUND INFORMATION:

Through the Individual Education Program process, an agreement was reached for the Auditory Processing Center of Pasadena to conduct an Independent Educational Evaluation in the area of central auditory processing provided by Dr. Bea Braun an Independent Education Evaluation assessor. (Student # 2013002535)

POLICY/ISSUE:

Board Policy 3600 – [Consultants](#)

FISCAL IMPACT:

Not to exceed \$2,550 from Special Education funds

PREPARED BY:

Elida Garcia, Director – Special Education

File Attachments
[Contract Auditory Processing.pdf \(221 KB\)](#)

Subject 8.14 California State University, Long Beach - Ethnic Studies Courses Agreement

Meeting Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 8. Action Items

Access Public

Type Action

Recommended Action Approve the agreement with Cal State University Long Beach to provide Ethnic Studies courses to Paramount Unified School District students.

Goals Focus Area 4: Parent and Community Partnerships - Goal 3: Establish, expand, and maintain partnerships with community based organizations, colleges and universities, and businesses and industries
Focus Area 2: High Quality Teaching and Learning - Goal 4: Technology will be used as a tool for enhancing, personalizing, and improving learning

BACKGROUND INFORMATION:

This agreement with California State University, Long Beach will provide online courses in Ethnic Studies to students from each of our district's high schools during the second semester. Students who take the course will receive both high school and college credit upon successful completion. Principals, counselors, and teachers will work collaboratively to recruit students to participate in this experience

POLICY/ISSUE:

Board Policy 3312 - [Contracts](#)

FISCAL IMPACT:

Not to exceed \$36,000.00 from LCAP funds

PREPARED BY:

Ryan Smith, Assistant Superintendent - Secondary Educational Services

File Attachments

Subject	8.15 Purchase of Supplemental Textbooks for CTE Patient Care Pathway at Paramount High School
Meeting	Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.
Category	8. Action Items
Access	Public
Type	Action
Recommended Action	Approve the purchase of supplemental texts for CTE Patient Care Pathway Health Career Academy Exploration Course at Paramount High School.
Goals	Focus Area 2: High Quality Teaching and Learning - Goal 3: Instruction will be standards-based, relevant, personalized, and rigorous Focus Area 2: High Quality Teaching and Learning - Goal 4: Technology will be used as a tool for enhancing, personalizing, and improving learning

BACKGROUND INFORMATION:

Third year Paramount High School CTE Patient Care students are in need of supplemental texts for their Health Career Academy Exploration course. This course allows students to explore and to be prepared for the diverse career opportunities available in the healthcare field. The requested supplemental textbooks will support students with their basic knowledge of diagnostic coding for those who wish to become medical assistants.

POLICY/ISSUE:

Board Policy 6141 – [Curriculum Development And Evaluation](#)

FISCAL IMPACT:

\$18,001.60 CTEIG

PREPARED BY:

Greg Francois, Director of Secondary Education/CTE & Instructional Technology

Subject	8.16 Notice of Completion
Meeting	Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.
Category	8. Action Items
Access	Public
Type	Action
Recommended Action	Accept as completed the Field Service Contracts and authorize the Superintendent of designee to file the Notices of Completion and make payment to all contracted parties upon expiration of the lien period and determination that no liens are outstanding.
Goals	Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 4: All school facilities will be clean, orderly, well maintained, and modern

BACKGROUND INFORMATION:

Renewal of field service contracts for projects over \$15,000 require formal notice of completion and a five (5%) percent retention fee until the Board has accepted completion of the project.

POLICY/ISSUE:

Board Policy 3314 – Payment for Goods and Services

FISCAL IMPACT:

None

PREPARED BY:

Ruben Frutos, Assistant Superintendent – Business Services
Scott Law, Director – Facilities and Project Development

File Attachments
[Notice of Completion.pdf \(43 KB\)](#)

Subject	8.17 2020-2021 Budget Adjustments as of September 30, 2020
Meeting	Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.
Category	8. Action Items
Access	Public
Type	Action
Recommended Action	Approve the 2020-2021 Budget Adjustments for the General Funds, Unrestricted and Restricted, Adult Education Fund, Child Development Fund, Deferred Maintenance Fund and Measure I Fund.
Goals	Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership

BACKGROUND INFORMATION:

Approve the 2020-2021 Budget Adjustments for the General Funds, Unrestricted and Restricted, Adult Education Fund, Child Development Fund, Deferred Maintenance Fund and Measure I Fund.

POLICY/ISSUE:

Board Policy 3460 - Financial Reports and Accountability

FISCAL IMPACT:

As reflected in the 2020-2021 Revised Budget report attached.

PREPARED BY:

Ruben Frutos, Assistant Superintendent – Business Services
Patricia Tu, Director – Fiscal Services

File Attachments
[2020-2021 Budget Adjustments as of 093020.pdf \(169 KB\)](#)

Subject **8.18 No Kid Hungry Back to School Nutrition Grant**

Meeting	Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.
Category	8. Action Items
Access	Public
Type	Action
Recommended Action	Ratify the submission for the No Kid Hungry Back to School Nutrition Grant Opportunity for School Food Authorities (SFA's).
Goals	Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 4: All school facilities will be clean, orderly, well maintained, and modern

BACKGROUND INFORMATION:

Student Nutrition Services applied for the No Kid Hungry Back to School Nutrition Grant. School Food Authorities (SFA's) and other community organizations can seek financial assistance through emergency grants from No Kid Hungry. The grants can be used to support the child nutrition programs and other emergency food programs and resources to ensure children have access to healthy meals at school and at home. No Kid Hungry is providing grant funding not to exceed \$100,000 per District.

POLICY/ISSUE:

Board Policy 3290 – [Gifts, Grants and Bequests](#)

FISCAL IMPACT:

None

PREPARED BY:

Ruben Frutos, Assistant Superintendent – Business Services
 Lucy Albera, Director – Nutrition Services

File Attachments No Kid Hungry Back to School Nutrition Grant.pdf (1,132 KB)

Subject 8.19 Construction Management Firm Bernards Building & Management Services

Meeting	Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.
Category	8. Action Items
Access	Public
Type	Action
Recommended Action	Approve the agreement with Bernards Building & Management Services to perform Project Management services for the Zamboni project and authorize the Superintendent or designee to execute all necessary documents.
Goals	Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 4: All school facilities will be clean, orderly, well maintained, and modern

BACKGROUND INFORMATION:

Construction of the new two-story building and site improvements at Zamboni are scheduled to begin November 2020. Staff requested bids for Construction Management firms to provide project management services for the construction and site improvements needed.

POLICY/ISSUE:

Board Policy 3311 - [Bids](#)

FISCAL IMPACT:

Not to exceed \$572,00 from Measure I Funds

PREPARED BY:

Ruben Frutos, Assistant Superintendent – Business Services
Scott Law, Director – Facilities and Project Development

File Attachments
[Construction Management Firm Bernards Building and Management Services.pdf \(171 KB\)](#)

Subject	8.20 Agreement Extension – Lynette Rock Consultant R.D., SNA
Meeting	Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.
Category	8. Action Items
Access	Public
Type	Action
Recommended Action	Approve the extension agreement with Ms. Lynette Rock R.D., SNS and authorize the Superintendent or designee to execute all necessary documents.
Goals	Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership

BACKGROUND INFORMATION:

Ms. Lynette Rock is a Registered Dietitian, School Nutrition Specialist, and experienced Food Service Director, who provides technical expertise in Food Service Operations. Ms. Rock will focus on exploring grant opportunities, continue to provide technical assistance and qualifying PUSD for more beneficial programs to feed our student population. Ms. Rock’s services have assisted in bringing more than \$250,000 in grants to the District as well as donated product that have been distributed to our neediest families in the community.

POLICY/ISSUE:

Board Policy 3600 – [Consultants](#)

FISCAL IMPACT:

Not to exceed \$30,000 from the General Fund

PREPARED BY:

Ruben Frutos, Assistant Superintendent – Business Services
Lucy Albera, Director – Nutrition Services

File Attachments
[Agreement Extension Lynette Rock.pdf \(52 KB\)](#)

9. Conference Items

Subject	9.1 Proposed New Board Policy 0470 – COVID-19 Mitigation Plan
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Meeting Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 9. Conference Items

Access Public

Type Action

Recommended Action Accept for first reading the proposed new Board Policy 0470 – COVID-19 Mitigation Plan

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 4: All school facilities will be clean, orderly, well maintained, and modern
Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership

BACKGROUND INFORMATION:

Submitted for first reading is the proposed Board Policy 0470 – COVID-19 Mitigation Plan. This policy establishes actions that will be taken by the District to provide a safe learning and working environment during the coronavirus (COVID-19) pandemic. In the event that any federal, state, or local order may conflict with this policy, the order shall govern.

POLICY/ISSUE:

Board Policy 0000 – Vision

FISCAL IMPACT:

Undetermined

PREPARED BY:

Myrna Morales, Assistant Superintendent – Human Resources

File Attachments
BP 0470 COVID-19 Mitigation Plan.pdf (186 KB)

10. Information Items

Subject 10.1 Student Nutrition Services Grants and Meal Provision

Meeting Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 10. Information Items

Access Public

Type Information

Goals Focus Area 4: Parent and Community Partnerships - Goal 2: Expand community outreach efforts and increase opportunities for involvement
Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 4: All school facilities will be clean, orderly, well maintained, and modern

BACKGROUND INFORMATION:

Student Nutrition Services (SNS) continues to apply annually for multiple nutrition related grants and has been successful in receiving several awards. These grants allow SNS to continue to plan and implement enhancements to the delivery of meal services for our school community.

PREPARED BY:

Ruben Frutos, Assistant Superintendent – Business Services

File Attachments
[Student Nutrition Services Grants and Meal Provision.pdf \(73 KB\)](#)

Subject **10.2 Monthly Financial Statements, September 2020**

Meeting Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 10. Information Items

Access Public

Type Information

Goals **Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership**

BACKGROUND INFORMATION:

Business Services Staff has prepared a financial statement for each fund in the state-required J-200 format. The information provided includes the Adopted Budget, Revised Budget, Expenditures through September 30, 2020.

PREPARED BY:

Ruben Frutos, Assistant Superintendent – Business Services
Patricia Tu, Director – Fiscal Services

File Attachments
[Monthly Financial Statements September 2020.pdf \(574 KB\)](#)

Subject **10.3 Monthly Financial Statements, September 2020 – Special Education**

Meeting Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 10. Information Items

Access Public

Type Information

Goals **Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership**

BACKGROUND INFORMATION:

Business Services Staff is providing a financial statement for Special Education in the state-required J-200 format. The information provided includes the Adopted Budget, Revised Budget, Expenditures through September 30, 2020.

PREPARED BY:

Ruben Frutos, Assistant Superintendent – Business Services
Patricia Tu, Director – Fiscal Services

File Attachments
Monthly Financial Statements September 2020 Special Education.pdf (99 KB)

Subject	10.4 Monthly Financial Statements, September 2020 – Self-Insurance Fund – Health and Welfare
Meeting	Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.
Category	10. Information Items
Access	Public
Type	Information
Goals	Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership

BACKGROUND INFORMATION:

Business Services Staff is providing a financial statement for Fund 67.0, in the state-required J-200 format. The information provided includes the Adopted Budget, Revised Budget, and Expenditures through September 30, 2020.

PREPARED BY:

Ruben Frutos, Assistant Superintendent – Business Services
Patricia Tu, Director – Fiscal Services

File Attachments
Monthly Financial Statements September 2020 Self Ins Fund-Health and Welfare.pdf (100 KB)

11. Announcements

Subject	11.1 Next Regular Meeting Monday, November 9, 2020, 6:00 p.m.
Meeting	Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.
Category	11. Announcements
Access	Public
Type	Information
Subject	11.2 Employee Comment Per Government Code 54957
Meeting	Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.
Category	11. Announcements
Access	Public
Type	Information

Prior to Closed Session, as necessary, staff/employee comments are taken per Government Code 54957.

12. Closed Session

Subject **12.1 Time:** _____

Meeting Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 12. Closed Session

Access Public

Type

Subject **12.2 Conference with Legal Counsel - Anticipated Litigation per Govt. Code 54956.9 (b)**

Meeting Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 12. Closed Session

Access Public

Type

1 case

Subject **12.3 Public Employee Appointment per Govt. Code Section 54957**

Meeting Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 12. Closed Session

Access Public

Type

- a. Assistant Superintendent-K-8 Educational Services
- b. Director-Special Education
- c. Interim Principal

Subject **12.4 Public Employee Discipline/Dismissal/Release per Govt. Code Section 54957.6**

Meeting Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 12. Closed Session

Access Public

Type

13. Open Session

Subject **13.1 Time:** _____

Meeting Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 13. Open Session

Access Public

Type

14. Adjournment

Subject **14.1 Time:** _____

Meeting Oct 12, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 14. Adjournment

Access Public

Type